



Engineering Advanced Apprenticeship 2024

We design, build and integrate cutting-edge technology that enables our armed forces to defend our nation. Whether it's at sea, in the sky or on the ground, we deliver innovative solutions that make a difference. If you join us, you could too.

We've been a key part of Gosport's industrial heritage for over 70 years, and can trace our ancestry back to the 18th century.

As part of our team you'll join an exciting, innovative technology and engineering company. We'll make it our mission to invest in you by offering career development programmes that will support you in reaching your full potential.

We'll give you the knowledge, skills and experience that you'll need. We'll teach, motivate and engage you in challenging tasks that will develop you into the best you can be.

Most of all, we'll show you how to make a difference.

Our apprentices develop through experience, teamwork and training in a workplace that values customer focus, development and empowerment. You'll be given the chance to experience all the different aspects of our business.

On completion of training, apprentices are offered full time roles within the company.

Past apprentices have gone on to develop further into senior roles e.g. Project Managers and Senior Engineers, as well as embarking on further levels of education.

How far could you go?



Offer

Apprentices at STS Defence complete a three year training programme (with one day release per week at a local training partner), gaining an industry recognised Level 3 Advanced qualification. On completion of training, apprentices are generally offered full time roles within the company.

Benefits

As an apprentice, you will benefit from a wide range of benefits, starting with a salary well above the National Apprenticeship Wage. (If under 18, a minimum of **£12,890** in the first year. If over 18, a salary of **£17,316 - £23,088** dependent on age and progression.) You'll have the opportunity to join our pension scheme with company contributions, 25 days Annual Leave in addition to Bank Holidays, Life Assurance cover, and our Cycle to Work tax-free cycle scheme, and other employee benefits.

Opportunity

As part of a dedicated and supportive team, you'll have opportunities to work on a diverse, exciting and challenging range of projects and programmes.

Location

We are based on Gosport's water front, in the heart of historic Portsmouth Harbour, five minutes walk from the ferry terminal, the bus station and the high street.

If you've got an engineering career in mind, we have the solution.



Katie, Advanced Engineering Apprentice:

“I’ve enjoyed the apprenticeship so far and I’m sure I will continue to enjoy it as I learn new skills which I can continue to improve on, some things have been challenging to learn but with more practice I will come more confident. The training I receive makes the topics I learn about in college easier to understand as I can see how it links to work.”



Ben, Apprentice Buyer:

“My time at STS Defence so far has been challenging yet rewarding! I am always learning something new, and challenged to be the best I can be. Because my role involves a large range of commodities, I’m interacting with new people – sharing the company’s vision and demonstrating values which are integral to the future of both my career and company growth.”



Holly, Procurement Team:

“After graduating from university and going straight into the real world, it is easy to forget the importance of learning and development when in a corporate environment. By studying for my CIPS apprenticeship, it has helped me develop new knowledge that I can confidently apply to my role. Not only improving my ability and productivity but also contributing to company values and growth.”



Interested?

Click on this QR code, it will take you straight to a simple application form, or contact us using one of the methods below.

Our Talent team review every application and will explain the next steps.

What we expect from you:

- GCSEs or equivalent in English and Maths
- A good, strong work ethic
- Willingness to undertake a selection process

Good luck!

