

## Graduate Scheme

STS Defence is a leading provider of innovative solutions in communication systems, electronic manufacturing, and technical services, specialising in mission-critical, secure communications and networks, electronic warfare and control and instrumentation systems. We work across diverse industries, including defence, maritime, and commercial sectors, delivering cutting-edge technology and exceptional service.

Our Graduate Scheme is designed to help talented individuals like you launch a successful career, develop your skills, and make a real impact in the world of technology and engineering.

### Why Choose STS Defence?

- **Innovation at the Core:** Work with advanced technologies and contribute to meaningful projects that shape the future
- **Professional Growth:** Gain hands-on experience, mentorship, and opportunities for continuous learning and development
- **Collaborative Environment:** Join a supportive team of professionals who value creativity, collaboration, and excellence

### Rotational Placements

- Experience different departments, such as engineering, project management, and business development
- Gain a holistic understanding of our operations and identify your area of expertise

### Tailored Training

- Participate in technical workshops, leadership programmes, and professional certifications
- Receive guidance from experienced mentors and industry experts

### Real-World Projects

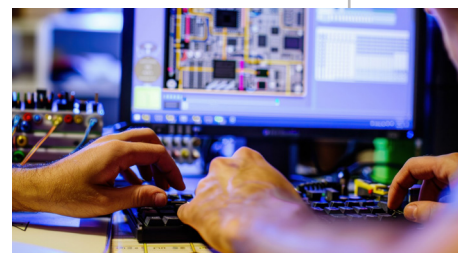
- Work on high-impact projects from day one, contributing to real-world solutions for our clients
- Develop problem-solving and decision-making skills in a dynamic environment

### Networking Opportunities

- Build connections with professionals across the industry through events, conferences, and collaborations

### Location

We are based on Gosport's waterfront, in the heart of historic Portsmouth Harbour, three minutes walk from the ferry terminal, the bus station and the high street.



If you've got an engineering career in mind, we have the solution.



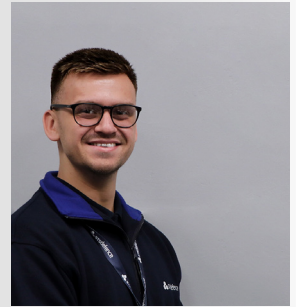
**Harry, Graduate Software Engineer:**  
*“Working at STS Defence as a Software Engineer has been an exciting challenge. The company is involved in a wide variety of projects, many of which require teams including a variety of disciplines to achieve a desired outcome. STS Defence allows us to gain invaluable experience in problem solving, communication and innovation, preparing us for a successful career in the industry.”*



**Skylar, Graduate Mechanical Engineer:**  
*“Since graduating from the University of Portsmouth and starting my career at STS Defence, I have gained the opportunity to grow my knowledge and put my lessons from my degree into practice. I have been able to work on exciting projects working with a great team of engineers, and streamline my understanding of mechanical engineering into the design world.”*



**James, Graduate Electronic Engineer:**  
*“My experience working at STS Defence in my first role as an electronic engineer has been welcoming and thorough. I am grateful to experience everything the company has to offer and to see how all departments work as one. I have been involved in various projects, with some taking larger roles and learning a useful amount of skills and information to further progress my career in the future.”*



## Interested?

Click on this QR code, it will take you straight to a simple application form, or contact us using one of the methods below. Our Talent team review every application and will explain the next steps.

## Your Career Path at STS Defence

Upon successful completion of the programme, graduates are well-positioned to secure permanent roles within the company. Whether you aim to specialise in engineering, project management, or leadership, the opportunities are endless.

**Good luck!**



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