



## Advanced Engineering Apprenticeship 2026

We design, build and integrate cutting-edge technology that enables our armed forces to defend our nation. Whether it's at sea, in the sky or on the ground, we deliver innovative solutions that make a difference. If you join us, you could too.

We've been a key part of Gosport's industrial heritage for over 70 years, and can trace our ancestry back to the 18th century.

As part of our team you'll join an exciting, innovative technology and engineering company. We'll make it our mission to invest in you by offering career development programmes that will support you in reaching your full potential.

We'll give you the knowledge, skills and experience that you'll need. We'll teach, motivate and engage you in challenging tasks that will develop you into the best you can be.

Most of all, we'll show you how to make a difference.

Our apprentices develop through experience, teamwork and training in a workplace that values customer focus, development and empowerment. You'll be given the chance to experience all the different aspects of our business.

On completion of training, apprentices are offered full-time roles within the company.

Past apprentices have gone on to develop further into senior roles e.g. Project Managers and Senior Engineers, as well as embarking on further levels of education.

How far could you go?



### Offer

Apprentices at STS Defence complete a three-year training programme (with one day release per week at a local training partner), gaining an industry recognised Level 3 Advanced qualification.

On completion of training, apprentices are generally offered full time roles within the company.

### Benefits

As an apprentice, you will receive a wide range of benefits, starting with a salary well above the National Apprenticeship Wage. (If under 18, a minimum of **£16,354** in the first year. If over 18, a salary of **£22,126- £25,781.60** dependent on age and progression.)

You'll have the opportunity to join our pension scheme with company contributions, 25 days Annual Leave in addition to Bank Holidays, Life Assurance cover, and our Cycle to Work tax-free cycle scheme, and other employee benefits.

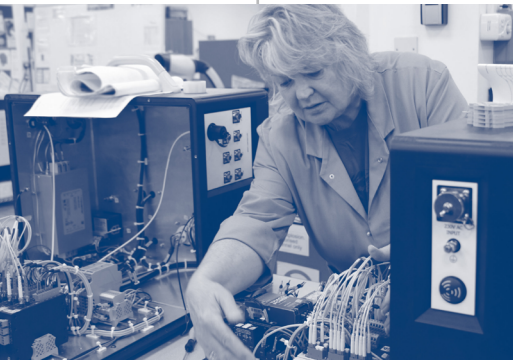
### Opportunity

As part of a dedicated and supportive team, you'll have opportunities to work on a diverse, exciting and challenging range of projects and programmes.

### Location

We are based on Gosport's water front, in the heart of historic Portsmouth Harbour, a five-minute walk from the ferry terminal, the bus station and the high street.

If you've got an engineering career in mind, we have the solution.



### Connor, Advanced Engineering Apprentice:

*"I've gone from small individual tasks to taking on much bigger projects and real responsibility. Every day brings new challenges that push me to think critically, solve problems, and make sure complex systems come together perfectly. It's so rewarding to know that the high-tech equipment I help build plays a part in protecting our nation."*



### Lucy, Advanced Engineering Apprentice:

*"I chose STS Defence because of the work it carries out in support of the military. Being part of an organisation that contributes to such important and meaningful projects gives me a strong sense of pride and motivation. The high standards required in this type of work have encouraged me to focus on precision, quality, and continuous improvement in everything I do."*



### Harry, Advanced Engineering Fitter Apprentice:

*"I've been given incredible opportunities to develop both my technical skills and my understanding of the wider defence industry. As someone with a long-standing interest in the military and engineering, this apprenticeship immediately stood out to me. It offered the perfect balance between practical experience and professional development, and I can confidently say applying was one of the best decisions I've made."*



### Interested?

Click on this QR code, it will take you straight to a simple application form, or contact us using one of the methods below.

Our Talent team review every application and will explain the next steps.

### What we expect from you:

- GCSEs or equivalent in English and Maths
- A good, strong work ethic
- Willingness to undertake a selection process

**Good luck!**

